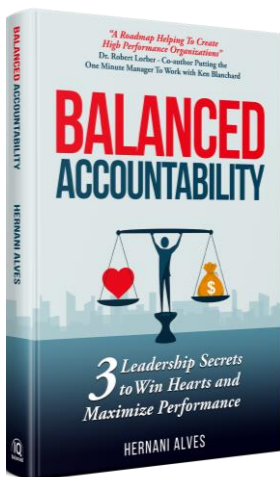


Balanced IQ

# EPIC PERFORMANCE: FOUR PROGRAMS FOR HIGHLY EFFECTIVE TEAMS

Making the most complex skill in  
business, awesomely simple.

HernaniAlves.com



“

Hernani's work on  
Balanced Accountability drives every  
aspect of an organization's success.  
Here is a roadmap helping to create  
**high performance organizations.**

**Dr. Robert Lorber**

UC Davis Business Professor & Co-author  
Putting the **One Minute Manager** to Work with  
**Ken Blanchard.**

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## **EPIC Performance**

Three Accountability Traits For Highly Effective Teams

## **Super Hero Mentality**

Win Hearts To Maximize Performance

## **Change = Improvements**

Embrace the Opportunity.

## **Sales D.E.C.K.**

Sales Amateur to a Professional that Exceeds Goals.

### **About the Speaker:**

Hernani started as a part-time employee and eventually grew to become the President of a \$3 Billion Company that was regularly voted as Best Workplace. Today, he's an author and international speaker that helps leaders build world-class teams focused on getting results.

Hernani has worked with Stanford University, iHeart Radio, HR.com, CEO World Magazine, University of California, Extreme Leadership, and more.

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